



WG2 Case study profile

(updated April 2014)

WG2 Thematic Group	WG2.2. Children and childcare
Name(s) of proposer	Adrienn Gyóry
Institution	Budapest Institute for Policy Analysis
Title of case study (and priority ranking)	Family policies and female labour force participation in Hungary. Is there a move towards flexibility since 2000?
Country/region/place investigated	Hungary
Social service sector(s) investigated (Erase non relevant ones) <ul style="list-style-type: none"> Children/Childcare 	<i>The employment of mothers in the Central European countries continues to be the lowest within the EU. One of the most important determinants of low labor market participation of mothers is the lack of sufficient and flexible childcare services for under 3-years olds. The case study examines the evolution of family policies in Hungary with respect to their impact on (i) the division of roles between families and the state, and (ii) men and women, which both have implications for the access of women to paid jobs and (iii) on the availability of such services for families.</i>
Category of case study ('what' is investigated) (Erase non relevant ones) <ul style="list-style-type: none"> Subsector/policy/programme (meso-level) Actor(s) 	The study reviews the key legislative changes in the field of family policies and analyses the actual implementation. First, the construction of the length and amount of maternity and parental leaves and related benefits is examined. Secondly, flexibility is examined in respect to the possibility to share care-work between parents. Third, possibilities of employment are analysed in relation with parental leave schemes. Have there been incentives introduced for parents caring for small children to take up employment? Or are there considerable disincentives/barriers within the family policy system that discourage parental employment? Last, but not least access to childcare services is scrutinized.
Time frame considered (from when to when)	1989-2013
Five 'perspectives' (Erase non relevant ones) <ul style="list-style-type: none"> Governance Gender 	<i>The case-study will concern two of primary COST perspectives. Emphasis will be put on governance - what new initiatives have been introduced in the past years and what were the main drivers behind. Principles of gender equality are in the centre of the study, particular attention is devoted to shifts in</i>



	<i>gender roles and division of care.</i>
Three processes in restructuring + crisis <i>(Erase non relevant ones)</i> <ul style="list-style-type: none"> • Cuts/rationalization/management reforms (NPM, others) • <i>Horizontal</i> subsidiarity (involvement of/outsourcing to other suppliers) 	<i>The case-study deals with the reforms of family policy which incorporated cuts, rationalization and management reforms as well. In relation to childcare, measures toward horizontal subsidiarity has been taken, which are considered and described in the study.</i>
Specific questions/focus	
Local Stakeholder Network (LSN)	<i>Do you intend to set up a LSN: YES NO</i>